

## Peer Review Policy – SJEMR

At the *Sahrdaya Journal of Entrepreneurship and Management Research (SJEMR)*, we are committed to maintaining the highest standards of academic integrity, rigor, and transparency. All submitted manuscripts undergo a **double-blind peer review** process to ensure the originality, quality, and relevance of published research.

### Review Process Overview

#### 1. Initial Desk Review (Within 7 Days)

All submissions are first assessed by the Editorial Office to ensure alignment with the journal's scope, formatting guidelines, and basic quality standards. Manuscripts may be **desk rejected** if they:

- Fall outside the journal's thematic scope
- Exhibit poor language or presentation
- Show signs of plagiarism or unethical content
- Lack originality or academic rigor

#### 2. Double-Blind Peer Review (4–6 Weeks)

Manuscripts that pass the initial screening are sent to **two or more expert reviewers**, who are blind to the author(s)' identity, and vice versa. Reviewers are selected based on their expertise and academic credentials.

Reviewers evaluate the manuscript based on:

- Originality and contribution to knowledge
- Theoretical and practical relevance
- Methodological soundness
- Clarity of presentation
- Ethical compliance

#### 3. Editorial Decision (Within 1 Week of Review Completion)

Based on the reviewers' recommendations, the editorial team will make one of the following decisions:

- Accept
- Minor Revisions
- Major Revisions
- Reject

#### 4. Revision and Final Decision (2–3 Weeks)

Authors are expected to submit revised manuscripts within the specified deadline.

Revised manuscripts may be re-evaluated by the original reviewers, if necessary.

#### Expected Timelines

Stage	Typical Duration
Acknowledgement of Submission	Within 3 working days
Desk Review	Within 7 days
Peer Review	4–6 weeks
Final Decision	Within 7 days of reviews
Revision Submission (if required)	Within 2–3 weeks
Final Acceptance & Scheduling	Within 1–2 weeks post-approval

#### Reviewer Ethics and Confidentiality

- Reviewers must disclose any conflict of interest.
- All review reports are confidential and used only for editorial decision-making.
- Reviewers are expected to provide objective, constructive feedback.